

Fiscal Year 2005 Plan of Work

Clinch-Powell RC&D Council, Inc. is a nonprofit 501C3 entity formed in 1990 blending rural community development with environmental protection while meeting the needs of people in Claiborne, Grainger, Hancock, Hawkins and Union counties in northeast Tennessee.

As we have grown and expanded over the years, we have maintained a commitment to excellence and integrity while tackling ever tougher issues like low income housing and economic diversification. Our primary activities for FY 2005 are outlined in this plan.

Governance

A 15 member citizen Board of Directors serve as trustees representing the diversity of interests in the communities. No less than one-third represent low-income and no more than one-third may be public officials. Board members serve six years and govern the policy, direction and activities of the RC&D Council.

Officers and Directors

Cherry Acuff, Chair, Grainger	Kim Belcher, Hancock
David Lietzke, Vice-Chair, Grainger	Jenny Lawson, Hawkins
Bill Rhea, Sec/Treas, Hancock	Nancy Barker, Hawkins
Joyce Hopson, Claiborne	Sheldon Livesay, Hawkins
Dennis Shipley, Claiborne	Barbara Smith, Grainger
Joe McNew, Claiborne	Herman Smith, Union
Sandy Columber, Hancock	Pearl Coffey, Union
John Gentry, Union	

Vision

Every person deserves to live in a healthy and vital community where families are valued, youth are celebrated, education is a priority, the environment is clean, jobs are plentiful and leadership is not only visionary, but shared.

Mission

The mission of the Clinch-Powell RC&D Council, Inc. is to demonstrate regional leadership, secure resources and deliver programs and services that build strong, vibrant communities where conservation and development are in balance with the needs of people.

Clinch-Powell Offices

Clinch-Powell RC&D Council, Inc.

PO Box 379
7995 Rutledge Pike
Rutledge, TN 37861

Ph: 865-828-5927 Fax: 865-828-5212 Email: cprcd@clinchpowell.net

Clinch River Community Project

PO Box 206
Sneedville, TN 37869

Ph: 423-733-2100 Fax: 423-733-4348 Email: rlambert@tnc.org

Appalachia CARES/AmeriCorps

Roundtable Offices
1104 Tusculum Blvd Suite 219
Greeneville, TN 37745

Clinch-Powell RC&D Staff

Candy Barbee, EC Program Assistant
Trenna Brown, Appalachia CARES Program Director
Erin Evans, Evaluation Specialist
Sara Knight, Financial Manager
Ronald Lambert, Clinch River Community Field Representative
Chris Osborn, Technology/Housing Manager
Lindy Turner, RC&D Coordinator
20 AmeriCorps FTE positions

Clinch Powell Construction Company

Michael Jordan, General Contractor



www.clinchpowell.net

Plan of Work Fiscal Year 2005

Clinch-Powell Resource Conservation & Development Council, Inc.



Clinch Powell RC&D encompasses Claiborne, Grainger, Hancock, Hawkins and Union Counties of Northeast Tennessee

P.O. Box 379
7995 Rutledge Pike
Rutledge, TN 37861

www.clinchpowell.net

GOAL: SUSTAINABLE ECONOMIC DEVELOPMENT

- Provide direct aid and assistance in economic development
 - Close two small business loans (Barbee, Shipley)
 - Counsel 5 small business in EC (Price)
 - Hold 3 business training classes via video conferencing (Osborn)
 - Complete study on feasibility of EC Arts Incubator (Barbee)
- Provide support and funding for industrial development through EC
 - Recruitment and consulting services with 4 businesses (Price)
 - Make 1 EC industrial development loan (Price)
- Train community and business leaders through leadership programs.
 - Advise/conduct Leadership Grainger Day—10 participants (Turner, Acuff)
 - Advise/conduct Grainger Youth Leadership Day - 17 participants (Acuff, Turner)
 - Explore potential for a regional Ag Leadership program in EC (Turner)

GOAL: EDUCATION AND ARTS

- Conduct Appalachia CARES/AmeriCorps program
 - Engage 2,500 students in experiential service-learning (Brown)
 - Provide academic tutoring services for 500 elementary students (Brown)
 - Train 30 teachers in service-learning model (Brown)
 - Create 20 FTE AmeriCorps positions
- Enhance science education through hands-on enrichment in schools
 - Hold Conservation Camp for 1000 sixth grade students (Barbee, Lambert)
 - Hold Envirothon for 100 high school students (Barbee, Lambert, Turner)
- Support other nonprofit organizations with complementary missions.
 - Conduct two Nonprofit Management courses for 20 organizations (Knight, Turner)
 - Evaluate Project SUCCESS for Clinch Powell Educational Cooperative (Evans)
 - Evaluate and support EXCEL Centers for Grainger County Schools (Evans)
- Actively educate public regarding RC&D programs and services, community activities and environmental issues.
 - Renovate house for Kyle's Ford Environmental Education Center (Lambert, Jordan)
 - Develop a regular community news column with "life skills" content (Evans)
 - Raise community awareness of RC&D services through multi-media campaign (Evans)
 - Manage website and provide weekly updates (Osborn)

GOAL: QUALITY COMMUNITIES

- Investigate growth of Community Fund to \$10,000 (Acuff, Turner)
- Facilitate United Way contributions for fire protection in Grainger (Acuff, Knight)
- Provide financial support for two programs like Boys/Girls or similar organization (Barbee, Turner)

GOAL: BASIC NEEDS

- Assist First Wheels program in placing 240 cars
 - Manage weekly financial operations (Knight)
 - Assist FW staff and TN RC&D with management input (Columber, Turner, Knight)
- Support and enhance emergency services
 - Help 5 VFD's apply for FEMA grants (Barbee)
 - Help Washburn VFD manage FEMA grant (Barbee)
- Help modest to moderate income families purchase a home through Community Housing Development Organization
 - Work with 100 people through one-on-one counseling and homebuyer education - (Osborn, Evans, Turner)
 - Build 3 new affordable homes (Jordan)
 - Provide loan packaging for at least 25 families (Osborn, Turner)
 - Seek one new funding source for affordable housing program (Turner, Osborn)
- Renovate Gilley's Annex into 8 mental health multi-family housing units (Jordan, Turner)
- Provide property management and rental operations for Gilley's Annex (Osborn, Jordan)
- Provide 4 rehab loans for low income families in Hancock County (Osborn, Knight)

GOAL: TOURISM

- Promote and encourage nature-based and heritage tourism
 - Paint 30 quilt block murals for Not Barn Yesterday and develop trails (Barbee)
 - Contract with at least 15 artists through NBY (Barbee)
 - Promote and link websites with Ohio, Iowa and Tennessee trails (Osborn, Barbee)
 - Create "virtual trail" via website (Osborn, Barbee)
- Organize activities and link with Honda Hoot
 - Make connections with Honda Hoot (Acuff, Barker)
 - Coordinate with Chambers (Barker, Acuff, Shipley)
 - Seek funding (Barbee, Acuff, Barker)
 - Promote, advertise and conduct (Acuff, Barker, Barbee)

GOAL: INFRASTRUCTURE

- Actively support the expansion capacity of rural utility districts through EC set-aside funds (Turner, Barbee)
- Maintain upgraded Clinch-Powell Network Centers
 - Set up unit in RC&D office
 - Maintain equipment and schedule programming (Osborn)
 - Promote technology to community hold 48 conferences (Osborn)
- Build GIS capacity for community development (Osborn)

GOAL: CONSERVATION

- Expand established conservation efforts
 - Educate 20 landowners, 1 community group and 200 students (Lambert)
 - Complete 12 BMP projects protecting five miles of streams (Lambert)
 - Enroll 50 acres in conservation easement program (Lambert, Rhea)
- Attain funding to support conservation efforts
 - Secure \$100,000 in BMP and easement funding (Lambert)

GOAL: ADMINISTRATIVE ACTIVITIES

- Award and monitor EC grants to CBOs in EC region as approved by EC Board (Barbee, Knight)
- Serve as Lead Entity and Fiscal Agent for Enterprise Community (Turner, Knight)
- Provide statewide financial services for First Wheels and TN RC&D Council (Knight, Lietzke)
- Serve in leadership on TN RC&D Council (Columber, Lietzke, Acuff)
- Hold annual training meeting and awards program (Board)
- Arrange and conduct annual audit of financial records and insurance needs (Knight, Board)
- Review/revise personnel and financial policies as needed (Board)
- Support RC&D training on a national level (Turner)
- Complete Bryan House renovations and move RC&D offices (Acuff, Smith, Lietzke)

This Plan of Work was approved and adopted by the Council at the annual business meeting held October 27, 2004.

_____ Cherry Acuff, Chair

This Plan of Work is approved and agreed to on this date.

_____ James Ford, State Conservationist, USDA-NRCS _____ Date